

G.L.O.W. | GIRLS LEADERSHIP ACADEMY OF WILMINGTON

GLOW Academy Board Meeting
September 26, 2019 - 4:30pm – 6:00 pm
4100 Sunglow Drive, Wilmington, NC 28405

Minutes

Present: Kate Groat, Anne Voutsos, Judy Girard, Katherine McKenzie, Kim Nelson (By phone)

Excused: Sean Bynum

Staff: Todd Godbey, Laura Hunter, Paige Garza, Cathy McClain, Liz Wallace

Welcome – Kate Groat

Community Input

Principal's Report – Laura Hunter

- State Grade – Laura reviewed the grade and growth data with board
- Improvement Plan
- Student Enrollment / Retention
 - Enrollment is at 297. 9th grade (70), 8th grade (67), 7th grade (63), 6th grade (96)
- Student retention plan
 - Laura discussed the reasons reported for leaving Glow.
 - 9th graders – peer group pressure, strategic, traditional HS experience, targeted programs
 - 8th graders – strategic and an altercation at Field Day last spring
 - 7th graders – families relocating and faculty instability
 - Strategies will be developed to address the retention issues and the Board will be kept apprised
- Parent and Family Engagement Policy - Tabled for next meeting
- New Hires [VOTE] Motion to approve by McKenzie seconded by Voutsos, passed unanimously.
 - Frank Walker - Part-time Bus Driver
 - Derrick Howard II – Part-time Bus Driver
 - Tiara Martin – Part-time Bus Driver

New Business – Kate Groat

- Approval of Aug 22, 2019 Minutes [VOTE] Motion to approve by McKenzie seconded by Voutsos, passed unanimously.
- Student Safety
 - Laura discussed the measures we have in place to practice for emergency situations which include fire drills (announced and unannounced), shelter in place and lockdown drills. We will also have an active shooter scenario drill on a Saturday with the Wilmington PD for staff only.
- GLOW NC Executive Committee Appointment
 - The Glow NC Executive Committee wanted a Glow Academy Board Member on their Executive Committee. Kim Nelson was appointed and will serve the remainder of the year.

President's Report – Todd Godbey

- Grand Opening Update New date is October 3rd. There will be a dinner on Wednesday evening for our largest donors and a lunch event at Live Oak Bank on Wednesday.
 - Schedule for Thursday
 - 2pm – 3pm Ribbon Cutting
 - 5:30pm-6:30pm VIP Cocktail Hour

- 6:00pm – 7:00pm Cocktail Hour
- 7:00pm – 10:00pm Program
- Construction Update
 - Anticipate receiving temp CO on high school 10/14. Once the CO has been received, Travis will be here for approximately 1 week and Brad 2-3 weeks to ensure a smooth turnover
- Outreach Position – Interviews in process

Closed Session – (Pursuant to G.S. 143-318.11)

Motion to go into closed session by Voutsos, McKenzie seconded, passed unanimously.

The Board discussed a personnel matter in closed session

Committee Reports

Finance – Anne Voutsos

- YTD Financials [VOTE] Recommendation from Finance Committee to approve, passed unanimously.
- Budget Update, to include personnel changes [VOTE] Motion to approve by Girard, seconded by McKenzie, passed unanimously.
- Letter of Credit
 - First Citizens is providing a letter of credit which will be given to Duke Energy instead of the cash deposit for the new accounts.

Adjourn – Kate Groat

Next Meeting: October 24, 2019, 4:30 pm – 6:00pm